



# Helping workforces upskill and re-skill

Stephen McAinsh

DigitalScotland 2022





Helping ~~workforces~~ all our people  
upskill and re-skill

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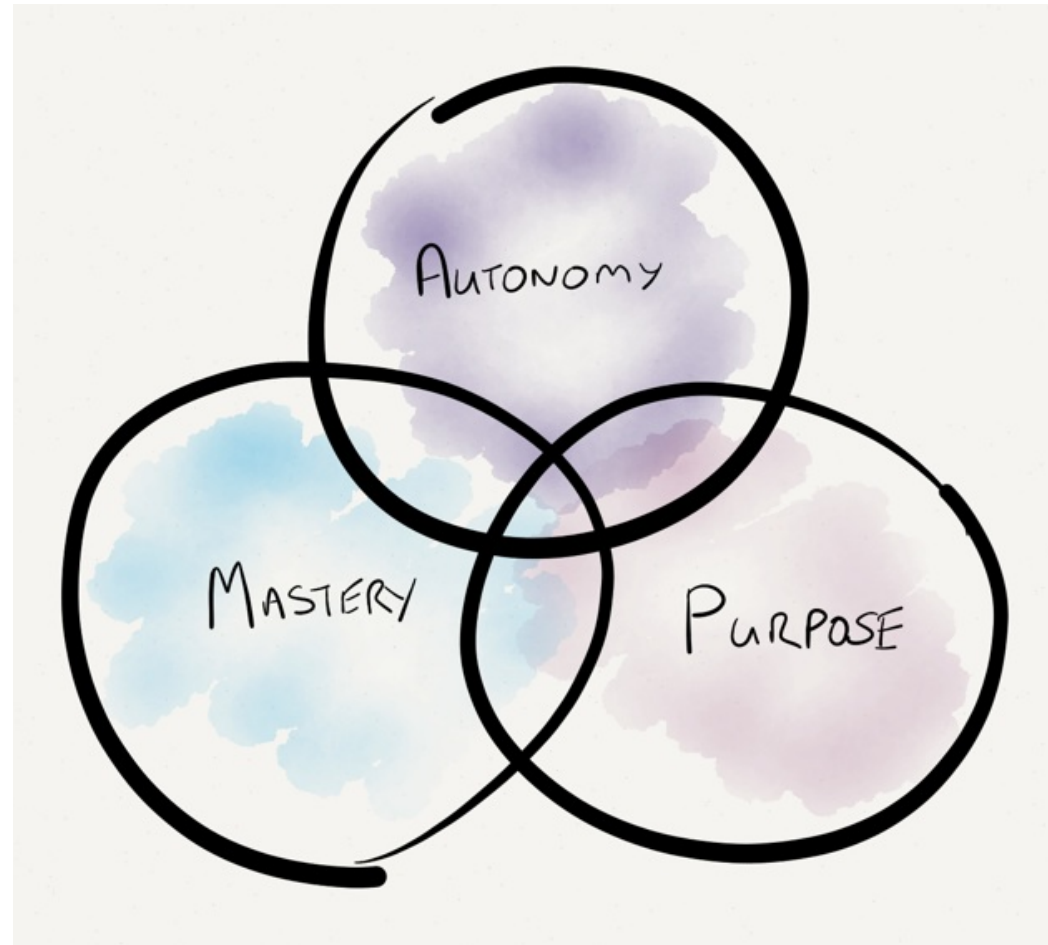
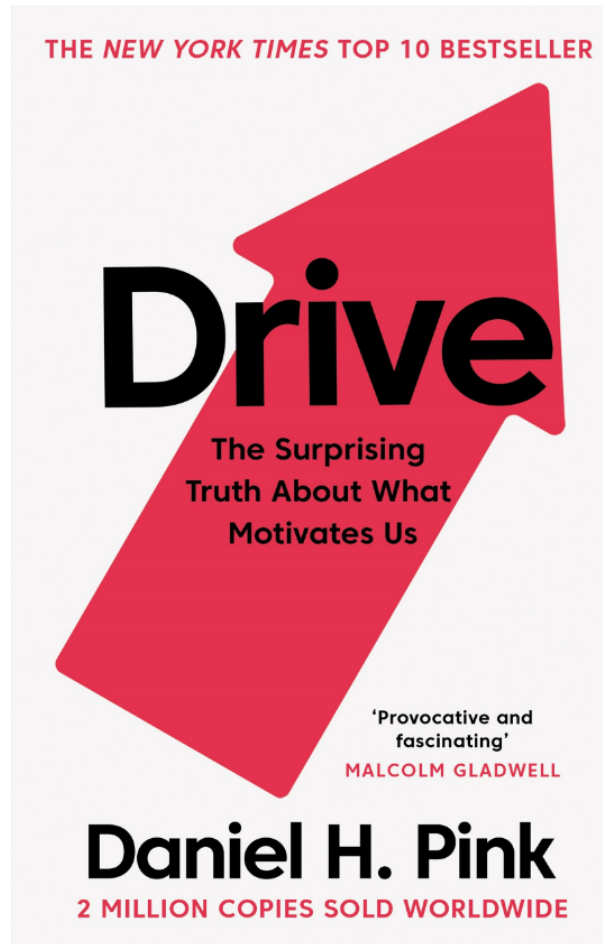
DigitalScotland 2022

**Upskill... to keep up with  
citizen demand for modern  
public services**

**and...**

**be more cost effective, and  
reduce reliance on contractors, and  
to attract and retain staff.**

# The Surprising Truth About What Motivates Us



**The key new skill is learning a different  
“way of working” and mindset**

**agile**

**Understood, embraced and supported  
by executives and senior leadership**

# How to upskill your people in agile

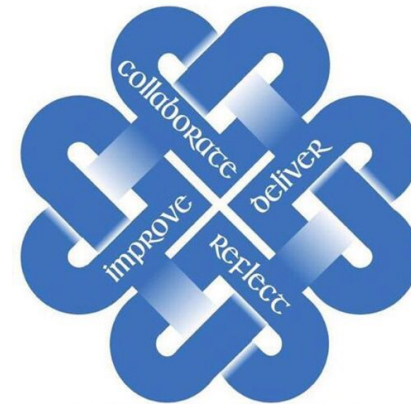
- Agile Leadership
- Start small, and evolve it organically
- Foster a continuous learning environment



# Scotland has a highly active and supportive agile community – and it's free!



Lean  
Agile  
Edinburgh



Lean  
Agile  
Glasgow

Visit <https://www.calba.com/agile-in-scotland> for more info



Your partner in agile

## Get in touch:

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